

# FORGE

**FSL Optimizing, Realizing &  
Guiding Excellence**



**2022-2023 ACADEMIC YEAR**



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# FORGE

## FSL Optimizing, Realizing, and Guiding Excellence

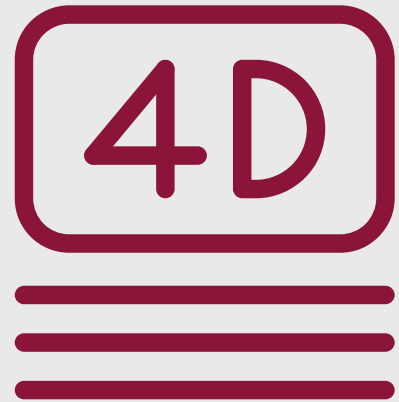
The purpose of FORGE is to ensure that recognized chapters at the University of Denver are meeting the expectations of what it means to be a part of this community.

## IN PURSUIT OF FRATERNAL EXCELLENCE



[Fraternity and Sorority Life](#)

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The 4D Experience  
with FSL's 8 Points of  
Emphasis



**Fraternity and  
Sorority Life**

in the Office of Student  
Engagement



# PURPOSE

The Office of Student Engagement (OSE) believes in unleashing students' potential to lead and impact the world. Our mission is to provide all University of Denver students a co-curricular experience which empowers them to explore, connect, and grow. Within OSE, the Fraternity & Sorority Life (FSL) staff work closely with the chapters and their members to ensure that this mission is fulfilled. Based on a model utilized at Colorado State University, the purpose of FORGE is to ensure that recognized chapters at the University of Denver are meeting the expectations of what it means to be a part of this community. The Office of Student Engagement – Fraternity & Sorority Life believes that as one chapter excels it also helps to elevate the rest of the community.

This program is not a “one size fits all” model as it encourages the DU chapters to assess their current reality, determine goals to fit their individual needs, develop action plans to meet their established goals, and reflect on successes and opportunities for improvement. Chapters have the opportunity to continually grow and improve; achieving the goals they set for themselves in each of the eight Points of Emphasis, created to provide congruence with the commonly shared values of fraternity and sororities, that are mapped across the dimensions of the 4D Experience.



# FORGE'S 8 POINTS OF EMPHASIS

Achieving personal chapter growth begins through the Office of Student Engagement and the 4D Student Experience

Within the 4D Student Experience fall 8 Points of Emphasis which are focused on specific aspects of the fraternity and sorority membership experience and shared values held by the community.

## ADVANCING INTELLECTUAL GROWTH

- Inclusive Excellence
- Academic Achievement



## PROMOTING WELL-BEING

- Harm Reduction
- Chapter Management



## EXPLORING CHARACTER

- Member Development
- Community Service & Philanthropy



## PURSuing CAREERS AND LIVES OF PURPOSE

- External Relations
- Intake/ Recruitment & Retention



# ADVANCING INTELLECTUAL GROWTH

## INCLUSIVE EXCELLENCE

Inclusive Excellence (IE) is the recognition that a community or institution's success is dependent on how well it values, engages, and includes the rich diversity of students, staff, faculty, administrators, and alumni constituents.

More than a short-term project or single chapter initiative, this comprehensive approach requires a fundamental transformation of the community by embedding and practicing IE in every effort, aspect, and level of a fraternity and sorority community.

## ACADEMIC ACHIEVEMENT

Fraternities and sororities should strive to assist members in their academic efforts.

All chapters should actively work to support members in their academic efforts, promote lifelong learning, and create opportunities for growth and improvement related to academic excellence.



# PROMOTING WELL-BEING

## HARM REDUCTION

Harm reduction is an important component of the fraternity and sorority experience.

Chapters should promote a healthy lifestyle, establish clear membership expectations, and have accountability measures associated with failure to meet them.

## CHAPTER MANAGEMENT

A high-performing chapter is one that is attentive to detail in all areas of chapter operations on campus.

A chapter that excels in the area of chapter management is organized, efficient, and timely.

# EXPLORING CHARACTER

## MEMBER DEVELOPMENT

Developing members throughout their membership experience is a hallmark of fraternity and sorority involvement.

Chapters should be working to identify ways to keep members engaged throughout their time in the chapter as well as develop leadership and skills through programming and education

## COMMUNITY SERVICE & PHILANTHROPY

Community Service and philanthropy are important components of the fraternity and sorority experience.

Incorporating one's organization into the greater local community shows the investment of that organization into the well being of others around them.



# PURSUING CAREERS AND LIVES OF PURPOSE

## EXTERNAL RELATIONS

It is important for each chapter to have a positive image with its various publics, including inter/national organization, alumni, parents, and community members.

Chapters should be proactive in disseminating accurate and positive information about the fraternity/sorority experience.



## INTAKE/RECRUITMENT & RETENTION

The selection of new members and the ways in which fraternities and sororities educate and prepare these new members for a lifetime of involvement in a fraternity and sorority is the lifeblood of fraternal organizations.

Chapters should diligently examine when and how intake or recruitment is conducted as well as the practices by which interested members are prepared for membership. 9



# THE YEAR AT A GLANCE

**1**

## **Create Action Plans & Goals**

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**Each Chapter will submit 4 goals complete with detailed action plans, each pertaining to a different FORGE Point of Emphasis.**

## **Reevaluate & Submit Documentation**

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**Reevaluate the 4 action plans to determine relevance and achievability and revise as needed. Submit required documentation to FSL office.**

**2**

**3**

## **Reflections & Celebrations**

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**Each Chapter will submit 8 honest reflections on how their chapter performed in each FORGE Point of Emphasis, including identifying future opportunities and celebrating current successes.**

# FSL OFFICE EXPECTATIONS

- Participate in one meeting with their FSL staff advisor each quarter & chapter liaison as is required by last year's status each quarter
  - Attend all Presidents Forums
  - Attend 90% of all respective FSL council meetings
  - Attend FSL leadership retreat
  - Attend all required trainings (including chapter advisor/house director trainings)
  - Meets attendance expectations at all FSL-sponsored mandatory programs throughout the year
- 
- Be in good financial standing with the respective FSL council
  - Minimum of one active graduate/alumni chapter advisor
  - Reregister on CrimsonConnect & update officers
- 
- Retain 90% of new members through first quarter of membership
  - No disciplinary actions or violations
- 
- New Member Class term GPA meets/exceeds all-university Term GPA avg
  - Term GPA meets/exceeds all women's/men's Term GPA avg

## ATTENDANCE

## ADMINISTRATIVE

## MEMBERSHIP

## ACADEMIC

# CREDIT SYSTEM

While the purpose of this process is to help chapters create a vision of growth to ensure their organization's success and positive impact on our communities, we recognize that we need to provide feedback on the Action Plans and Reflections you are providing us and have created this point system to simplify this feedback.



## POINT CATEGORIES

**1**

### **DOCUMENTATION**

**15 TOTAL  
POINTS**

1 Point for each document.  
Quarterly submissions have 1 point for each quarter.

**2**

### **FSL EXPECTATIONS**

**24 TOTAL  
POINTS**

1 Point for each expectation.  
Quarterly Expectations have 1 point for each quarter.

**3**

### **ACTION PLANS & REFLECTIONS**

**16 TOTAL  
POINTS**

1 Point for each Action Plan, Revision, and Reflection.

**Point Breakdown on following page.**



# POINT BREAKDOWN

## Documents: 15 Points

Constitution/Bylaws.....	1 point
Chapter Roster Updates.....	3 points
Chapter Finance & Facility Information Form.....	1 point
Risk Management Policy & Emergency Procedures.....	1 point
Proof of Liability Insurance.....	1 point
Notice of Recruitment/Intake Form.....	3 points
New Member Education Plan.....	1 point
Leadership Development Report.....	1 point
Community Service & Philanthropy Report.....	3 points

## FSL Expectations: 24 Points

Attend FSL Leadership Retreat.....	1 point
Attend all President's Forums.....	6 points
Required FSL Advisor & Chapter Liason meetings.....	3 points
Good financial standing with FSL Council.....	1 point
Attend 90% of FSL Council meetings.....	1 point
Minimum of one active advisor.....	1 point
Attend required trainings.....	1 point
Term GPA meets all women's/men's Term GPA avg.....	3 points
NMC term GPA meets all-university Term GPA avg.....	3 points
No disciplinary actions or violations.....	1 points
Retain 90% of new members through first quarter.....	1 point
Met attendance expectations at FSL programs.....	1 point
Reregister on CrimsonConnect & update officers.....	1 point

## Action Plans & Reflections: 16 Points

Required Action Plans, Revisions, and Reflections .....	16 points
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# FORGE RECOGNITION LEVEL

The number of points a chapter accrues is directly related to its Forge Recognition Level. A chapter's recognition level is mostly for the chapter's knowledge and understanding, and our goal as FSL is to boost and challenge all our chapters to better our community.

## CHAPTER OF EXCELLENCE

- Chapters meeting the minimum 90% of available points, expectations, and requirements

## CHAPTER OF ACHIEVEMENT

- Chapters receiving 75-90% of the available points

## CHAPTER OF PROMISE

- Chapters receiving 50-75% of the available points
- Required to meet with an office appointed Chapter Liaison one time per quarter

## PROBATIONARY CHAPTER

- Chapters receiving below 50% of the available points
- Required to meet with their Chapter Liaison three times per quarter.
- Failure to fulfill these obligations will result in loss of certain campus privileges

# ACCREDITATION TIMELINE

## Fall 2022

Submission Date	Document
Wk 1 (Friday September 16)	<u>Notice of Intake/Recruitment Form</u>
Wk 3 (Wednesday September 28)	Attend President's Forum
Wk 4 ( Friday October 7)	<u>1st Goal &amp; Action Plan</u>
Wk 6 (Wednesday October 19)	Attend President's Forum
Wk 6 (Friday October 21)	<u>2nd Goal &amp; Action Plan</u>
Wk 8 (Friday November 4)	<u>3rd Goal &amp; Action Plan</u>
Wk 10 (Friday November 18)	<u>4th Goal &amp; Action Plan</u> <u>Community Service &amp; Philanthropy Quarterly Report</u>