

**Potential New Member Code of Ethics and Agreement of Mutual Respect at the University of
Denver College Panhellenic**

"We, as Undergraduate Members of women's fraternities, stand ... for maintenance of fine **standards**...for service through the development of character inspired by the close contact and deep **friendship** of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through **mutual respect and helpfulness**, is the tenet by which we strive to live."

This is accomplished by abiding to the following agreements:

- A potential new member (PNM) shall attend all recruitment orientation and all membership recruitment events for which invitations are received.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other potential new members. PNMs should refrain from sexist, homophobic, transphobic, racist, unsisterly-like conduct, or otherwise abhorrent conversations.
- I understand my rights under the [PNM Bill of Rights](#) and if I experience discrimination I know how to report it to the College Panhellenic.
- Potential new members as well as sorority members must do their best to not touch or shake hands in any way. This helps prevent the spread of illness.
- Membership recruitment is a substance-free process. Participants may not use or be in the presence of drugs and/or alcohol during the membership recruitment period. Violation of this rule will result in immediate removal from the membership recruitment process.
- Potential new members should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM's advantage to ask questions during recruitment events if there are questions about finances.
- Potential new members agree to treat the chapter videos and recruitment parties as confidential. Potential new members agree to keep their recruitment experience at chapters confidential. This includes not sharing content of conversations and information about decisions they are making for chapter selections.
- Potential new members understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after preference round, they are bound to that document and the chapter that extends them a bid. This means that the PNM is ineligible for an invitation to membership from another NPC organization until the next primary recruitment on that campus.

Potential new members understand that any breach of this agreement could result to disciplinary action. Failure to abide by the expectations stated above will result in the review of your status as a potential new member. The first offense will result in a warning from Panhellenic Recruitment Staff. The second offense will result in being released from the 2023 Panhellenic Recruitment process. If the first offense is determined to be severe enough by the Panhellenic Recruitment Staff, a potential new member could be subject to an immediate release from the Panhellenic Recruitment process.