MBA COUNCIL BYLAWS (ADDENDUM)

Article I: General Provisions

A. Purpose

 a. The Bylaws shall be used as a regulatory and informational source, providing specific rules and procedures regarding the constitution and educating the greater Ross community about the standard operating procedures of the MBA Council

B. Publication

- a. MBA Council and the MBA Program Office shall provide copies of the constitution and bylaws at any time to members of the community.
 - Copies should also be made available through a website or other easily accessible means.

C. Handbook

a. MBA Council may also maintain a handbook of standard operating procedures that give further direction to its members.

Article II: Membership

- A. MBA Council recognizes the following as members
 - a. Section representatives elected within each section of the MBA Class
 - Members of task forces or committees created at the request of the MBA Council President

Article III: Executive Board

A. Purpose

- a. The Executive Board of MBA Council shall provide support to all MBA Council activities and coordinate interaction among and between Task forces, Committees, Clubs, Section Leadership, students, staff, and faculty at the Ross School of Business
- B. Board Composition and Duty of Disclosures The officers of the Executive Board shall be composed of the following:
 - a. President
 - b. Executive Vice President
 - c. Vice President of Clubs and Experience
 - d. Vice President of International Student Experience
 - e. Vice President of Diversity, Equity, and Inclusion
 - f. Vice President of Finance
 - g. Vice President of Wellness
- C. Officers shall be required to disclose any academic or code of conduct violations before assuming and during office tenure
- D. Officers shall be required to disclose any other memberships, officer positions, and affiliations with other organizations before assuming and during Office Tenure.
- E. Duties of the Executive Board
 - a. Set the goals and oversee the affairs of MBA Council, and represent MBA

- b. Council and its constituents to the faculty, staff, and administration.
- F. Understand and adhere to the Constitution and Bylaws.
- G. Appoint student task forces as needed.
- H. Create or dissolve MBA Council Committees and Task forces.
- I. Appoint or remove committee chairs as necessary.
- J. Charter all MBA Clubs and maintain interaction with MBA Club Representation.
- K. Develop, approve, and maintain MBA Council budgets. Review Club funding requests and determine allocation amounts, if approved.
- L. Approve amendments and modifications to the MBA Council constitution and operating procedures.
- M. Conduct bi-weekly meetings during the academic year (September April).
- N. Focus on the continuous improvement of MBA Council operations.
- O. Vacancies of Office
 - Should the President vacate their office for any reason, the following order will be followed to determine the next President, provided that person is interested and willing:
 - i. Executive Vice President
 - ii. Vice President of Finance
 - iii. Vice President of Clubs and Experience
 - iv. Vice President of International Experience
 - v. Vice President of Diversity, Equity, and Inclusion
 - vi. Vice President of Wellness
 - b. The vacancy created by moving one of the current positions into the Presidency
 - c. or for any other reason will be filled by the President nominating someone and that person being and approved by the majority of MBA Council Executive Officers.

P. Duties of the President

- a. Represent the voice of the students to the administration and faculty
- b. Chair and create agendas for all Executive Board meetings (regular and special)
- c. Hold meetings with Presidents of other councils (facilitated by MBA Program Office) at least once a semester
- d. Serve on Boards and Committees within the Business School as needed
- e. Serve on Boards and Committees within the general University of Michigan as needed
- f. Meet regularly with the Managing Director of the MBA Program
- g. Appoint a student to fill any Executive Board vacancy that arises due to removal or resignation of an Officer, with the advice, consent, and approval of the majority of the Executive Board

Q. Duties of the Executive Vice President

- a. Work with Program Office to lead:
 - Key events/event committees (e.g., MBA1 Orientation, MBA2 Re-Orientation, Final 100, Food, Friends and Culture, and others)
 - ii. MBA1 section election process and execution
 - iii. MBA Council website updates

- b. Lead MBA Council communications (e.g., re: mission, goals, and activities) at key points in the year (tentatively at end of each quarter)
- c. Take meeting minutes.
 - If unable to attend, confirm another officer to take and distribute the meeting minutes.

R. Duties of the Vice President of Finance

- a. Keep an accurate account of all money received and expended by the MBA Council throughout the year
- b. Make expenditures with the advice, consent, and approval of the Executive Board
- c. Develop the MBA Council budget with the advice and approval of the Executive Board at the beginning of each academic year.
- d. Submit MBA Council budget to advisor
- e. Prepare a financial summary statement for each of the MBA Council Executive Board meetings
- f. Manage the process for Student Club funding requests and disbursements, including the funding request form
- S. Duties of the Vice President of Clubs and Experience
 - a. Oversee club re-registration process
 - b. Act as an initial point of contact for club leaders regarding questions
 - In conjunction with the MBA Program Office, manage the annual Meet the Clubs events in the fall, including the MBA Council table
 - d. Work with the Program Office and clubs to streamline events and conference management
 - e. Coordinate with the Program Office to conduct transition and training sessions with club leaders
 - f. Work with EVP of to maintain/update MBA club resources site
- T. Duties of the Vice President of International Experience
 - a. Responds to the unique needs of international students in areas such as community building, transition to Ann Arbor, and recruiting.
 - b. Work with the MBA Program Office to coordinate the International Student Orientation
 - c. Serve as the liaison between the international student body and the MBA Council
 - d. Work with the administration to build a strong infrastructure of support for international students before, during, and after Ross
 - e. Partner closely with the VP of DE&I, UM International Center, and the Office of Diversity & Inclusion
- U. Duties of the Vice President of Diversity, Equity, and Inclusion
 - a. Meet regularly with the MBA Program Office and Director of Diversity and Inclusion to create an inclusive environment at Ross
 - b. Lead diversity week and other events
 - c. Lead the DEI student committee with the Director of Diversity & Inclusion
 - d. Celebrate the1 cultures, experiences, and achievements of Ross classmates

- V. Duties of the Vice President of Wellness
 - a. Serve as the Chair of The Comfort Zone and Section Wellness reps
 - Work with Julie Kaplan and Program Office to promote wellness resources (e.g., Canvas Wellness page and all Wellness at Ross initiatives)
 - c. Plan and execute two Wellness Weeks (Fall/Winter)
 - d. Work with Program Office to plan well-being programming to meet the needs of FTMBA students
 - e. Develop sustainable events/programming/curriculum for the MBA program

Article IV: Finances and Funding

A. Process

- a. At the beginning of the academic year, the Vice President of Finance is required to present their suggested budget for the MBA Council for the upcoming school year. For this budget to be final, it must be voted on and passed by the majority of the Board. It must then be submitted to the MBA Council Advisor.
- B. Club Events and Funding Cycles
 - a. MBA Council divides its funding budget into two cycles: Fall and Winter.
 - b. MBA Council Recognized Clubs and Ross students who are endorsed by a club are welcome to submit an application for each funding cycle and may submit multiple funding applications per cycle as well, provided certain requirements are met.
- C. Clubs should apply early when the event costs can be reasonably estimated.
- D. Clubs must turn in *separate* applications for each cycle.
- E. MBA Council reserves the right to not consider funding requests for events which occurred over a month before the date on the funding request.
- F. Questions regarding the funding process and procedures should be directed to the VP of Finance.
- G. Fall and Winter Cycle Dates. Dates roughly follow the Ross Academic Calendar
 - a. Fall Cycle application period is anytime between 8/15/2023 and 12/5/2023.
 - i. All reimbursement receipts for the Fall Cycle must be dated no later than 12/31/2023 and turned in by 1/5/2024.
 - b. Winter Cycle application period is anytime between 12/15/2023 and 4/15/2024. All reimbursement receipts for the Winter Cycle must be dated no later than 5/5/2024 and turned in by 5/10/2024.
 - c. If these dates happen to fall on a weekend or holiday, extensions are granted through to the next business day.

H. Funding Guidelines

- a. To be eligible for MBA Council funding, student organizations shall:
 - i. Be officially recognized through the Center for Campus Involvement (CCI/Maize Pages) process.
 - ii. Be officially registered and recognized by MBA Council.
 - iii. Have a valid and active SOAS account.
 - iv. Have submitted a complete funding application

- b. Consideration for funding shall be based upon the following criteria:
 - i. Breadth: the number of students affected
 - ii. Quality of impact on the MBA Community
 - iii. Efforts to receive funding from other sources
 - iv. Prior use of MBA Council funding allocations
 - v. Sensible timeline
 - vi. Updated CampusGroups Website
 - vii. Adherence to financial disclosure guidelines
- I. Voting/approving funding requests
 - During regular meetings, the executive board will vote on funding requests. Funding requests are approved when the majority of the Board votes in favor for funding the proposal.
 - b. The board may opt to vote virtually on funding requests under special circumstances
 - c. MBA Council may choose not to fund the following:
 - i. Events done solely for club profit, for fundraising or charitable activities
 - ii. Student salaries

J. Funding Application

a. A funding application will be made available on the MBA Council website by the VP of Clubs and Experience or the VP of Finance.

K. Appeal Process

- a. In most cases, all MBA Council allocation decisions are final.
- b. In special and unique circumstances, MBA Council may choose to review previously made funding allocations on a case by case basis.
- c. Clubs who would like to appeal a funding decision should contact the VP of Finance and follow the protocol listed below:
 - The club who was denied funding should provide, in writing, an interest in appealing the decision within 5 days of being notified by MBA Council that their request was denied.
 - ii. The club should provide, in writing, additional reasons for why the Council should decide to fund the request.
 - iii. At the next meeting, the VP of Finance will present the case to the Board.
 - iv. The VP of Finance will notify the club of the final decision within 48 hours of the Board meeting.

Article V: Student Organization/Club Recognition and Registration

- A. MBA Council Recognition for existing recognized organizations
 - a. All existing student organizations must re-register with MBA Council annually by April
 - b. Student organizations must be re-recognized by Center for Campus Involvement via Maize Pages by May 15.
 - c. Ross student organizations will be notified of their completed approval by June 15 if all the above deadlines have been met.

- d. To be a MBA Council-recognized organization, the group must fulfill the following:
 - i. Every group must submit a renewal application and a formal constitution for their application to be approved
 - ii. Only organizations currently recognized by the University's Center for Campus Involvement will be considered
 - iii. President must be a Ross student iv. Minimum 2/3rds of the overall board members must be Ross students
 - iv. Minimum 2/3rds of the members must be Ross students
 - v. Commitment to select/elect a MBA 1 into a leadership role by October 15
 - vi. Additional information as deemed necessary by the MBA Council VP of Clubs and Experience or MBA Council Executive board
- B. MBA Council Recognition of new organizations
 - To apply for recognition to MBA Council, the organization should apply via the application form on the MBA Council website during the academic year (August 15-May 1).
 - b. In addition to all requirements mentioned above (d.i-d.vi), the application should include the following:
 - i. Written petition signed by 10 members (7 of which must be Business School students), affirming active membership
 - ii. If deemed necessary, the MBA Council VP of Clubs and Experience may require the applicant to meet with presidents of similar clubs to make sure goals do not overlap (MBA Council VP of Clubs and Experience will facilitate this process)
 - iii. Once the above steps are fulfilled, the MBA Council will vote on club approval
 - c. Club approval is valid for one academic year, and clubs need to apply for rerecognition at the beginning of each academic year
- C. Appeals process for club recognition (existing or new)
 - a. In most cases, all MBA Council decisions regarding club recognition are final
 - b. In special and unique circumstances, MBA Council may choose to review previously made decisions regarding recognition or re-recognition on a case by case basis
 - c. Clubs who would like to appeal the decision regarding recognition should contact the VP of Clubs and Experience to receive the proper protocol
- D. Benefits of MBA Council Recognition of Student Organizations
 - a. May be featured in the Resource Guide and on the Ross external website
 - b. May have a table at Meet the Clubs
 - c. Is entitled to use of business school space per regulations of the Facilities Office
 - d. Will have free access to an online club management system
 - e. May apply for funds from MBA Council

Article VI: Elections

- A. Timing
 - a. Elections shall be held prior to the end of Winter Term A, ideally before Feb 15

B. Eligibility

- a. All candidates must satisfy the following:
 - Be a currently enrolled student in the full-time MBA Program through Winter
 B of the following year.
 - ii. Be in good academic standing (GPA=>2.0)
 - iii. Cannot participate in a study abroad program while serving as an Officer
- b. The President candidates must meet with the current President before the submission deadline for nominations.
- c. The Vice President for Diversity, Equity, and Inclusion candidates must be existing members of the DEI committee

C. Procedures

- a. Notice of upcoming Student Elections shall be given to the MBA Student community.
- b. Each Nominee for the Executive Board shall write a statement, no more than 250 words, to the FTMBA student body, outlining why they are seeking office.
 - i. Statements of the Nominees will be made available to the student body.
 - ii. Nominees for President will be given the option to create a 30 second video.
- c. Each Nominee for the Executive Board must complete an interview with the current MBA Council President and the Incoming MBA Council President at designated time.
- d. Candidates must verify academic standing, and disclose any CVC convictions prior to the nomination process.
- e. Candidates shall provide an application detailing their names, class standing/Degree Program, UM email address, and Office to be campaigning for.
 - If there are numerous positions, the candidate shall list, in order of preference, the positions they desire.

D. Voting and Interviewing

- a. Voting shall be conducted using an electronic system. The MBA Program Office will work with the MBA Council Exec Board to coordinate the voting process.
- Voting for each office will be done by students currently enrolled in the FTMBA program.
- c. Interviewing for each office will be conducted at minimum by the current MBA Council President and the incoming MBA Council President.
- d. Each candidate will be evaluated on the same rubric and awarded an overall interview score.
- e. The winner of the overall election will be a weighted average of the number of votes and interview score, each measured equally.
- f. In the event of a tie, a runoff election will be held.
- g. In the event that no one runs for a position, the incoming MBA Council President shall appoint a member of the student body to fill the vacant office with the advice, consent, and approval of the majority of the incoming Executive Board.
- h. After the votes have been counted and interviews have been completed, the results will be authenticated by three Executive Board members, which will be determined by the President.

- i. The election results will also be authenticated by the MBA Council Advisor.
- i. All candidates, winning and losing, will be contacted and told the results in a manner determined by the MBA Council President.
- j. A list of the new Executive Board members will be sent to the student body after all candidates have been contacted.
- k. Detailed election results will be made available upon request to any member of the community.

E. Campaigning

- a. Any form of campaigning shall abide by the policies and regulations prescribed by Ross facilities.
- b. Email campaigning via iMpact panel emails shall be prohibited (for reasons of spam).
- c. Candidates may not conduct any public campaigning until a week prior to the election.
 - i. Any publicized campaigning can only show support for a candidate and cannot say anything negative about other candidates running.

F. Transition

- a. The transition period is subject to discussion between the outgoing and incoming MBA
 Council Presidents and shall occur no later than April 15.
- b. Until the formal transfer of responsibility, the President-elect will become a non-voting member of the MBA Council Executive Board.
 - It will be the President's responsibility to invite the President-elect to all activities attended by other Executive Board members.
- c. At the conclusion of the term of office, the MBA Council Executive Board is responsible for the following:
 - i. Passing all minutes, financial records and other documents onto the new Board.
 - ii. Meeting with the new MBA Council Executive Board to review lessons learned and best practices.

Article VII: Enforcement of Officers

A. Removal Reasons

 All Executive Board officers may be removed from Office if the Officer exhibits unsatisfactory job performance or conduct unbecoming.

B. Unsatisfactory Performance

- a. Such a standard will be met if a majority of Executive Board members deem that an officer exhibits actions including, but not limited to:
 - Continued and unjustifiable absence from meetings and other MBA Council events where business is conducted
 - ii. Continued failure to perform the duties of their office in a timely manner

C. Conduct Unbecoming

a. Such a standard will be met if a majority of Executive Board members deem that an officer exhibits actions including, but not limited to:

- Proven violations of the Ross Academic Honor Code and/or Code of Student Conduct,
- ii. Proven misrepresentation of facts or self during the MBA Council election process,
- iii. Not adhering to the rules and regulations set forth in the Constitution and bylaws
- iv. Material misrepresentations of fact or self in conducting their office
- D. Removal Reporting Procedures
 - Any individual Officer or group of Officers may raise evidence for, and questions of,
 Officer Removal to the Managing Director of the MBA program
 - A Dean's Office representative or the chair of the Community Values Committee (CVC)
 may also be asked to join this meeting at the discretion of the Managing Director of
 the MBA Program
- E. Investigations of MBA Council officers will be conducted using one of the following as determined by the MBA Council Advisor, MBA Council President (if appropriate), and a Dean's Office representative:
 - a. Ross Code of Conduct
 - Student Activities and Leadership Rights and Responsibilities for Club officers (Central Student Government Student Council Justice Board)

Article VIII: Advisor

- A. The Managing Director of the FTMBA Program or their designee shall serve as the advisor of the MBA Council, with the purpose of advising the Council, while acting as a liaison between the Council and the School's leadership
- B. He/she shall play a vital role in the continuity of MBA Council by serving as a bridge during Council transitions, and advising the Council on administrative and campus-wide procedures and policies
- C. If situations arise where voting results in a tie, the advisor may be asked to provide insights and advice on the topic
 - a. The advisor will not have a vote but the Board will need to discuss and re-vote until a majority is reached

Article IX: Amendments to Bylaws

- A. At the end of each term, anyone on the executive board may bring forth an amendment to the bylaws using the following procedure:
 - a. Present the amendment and its rationale in writing to the entire board.
 - b. The proposed amendment will be discussed within a month at either a special meeting or a regular board meeting
 - c. The amendment will be voted on within 3 days of meeting
 - i. The amendment needs 6 out of 7 votes to pass