

Student Disability Services (SDS)

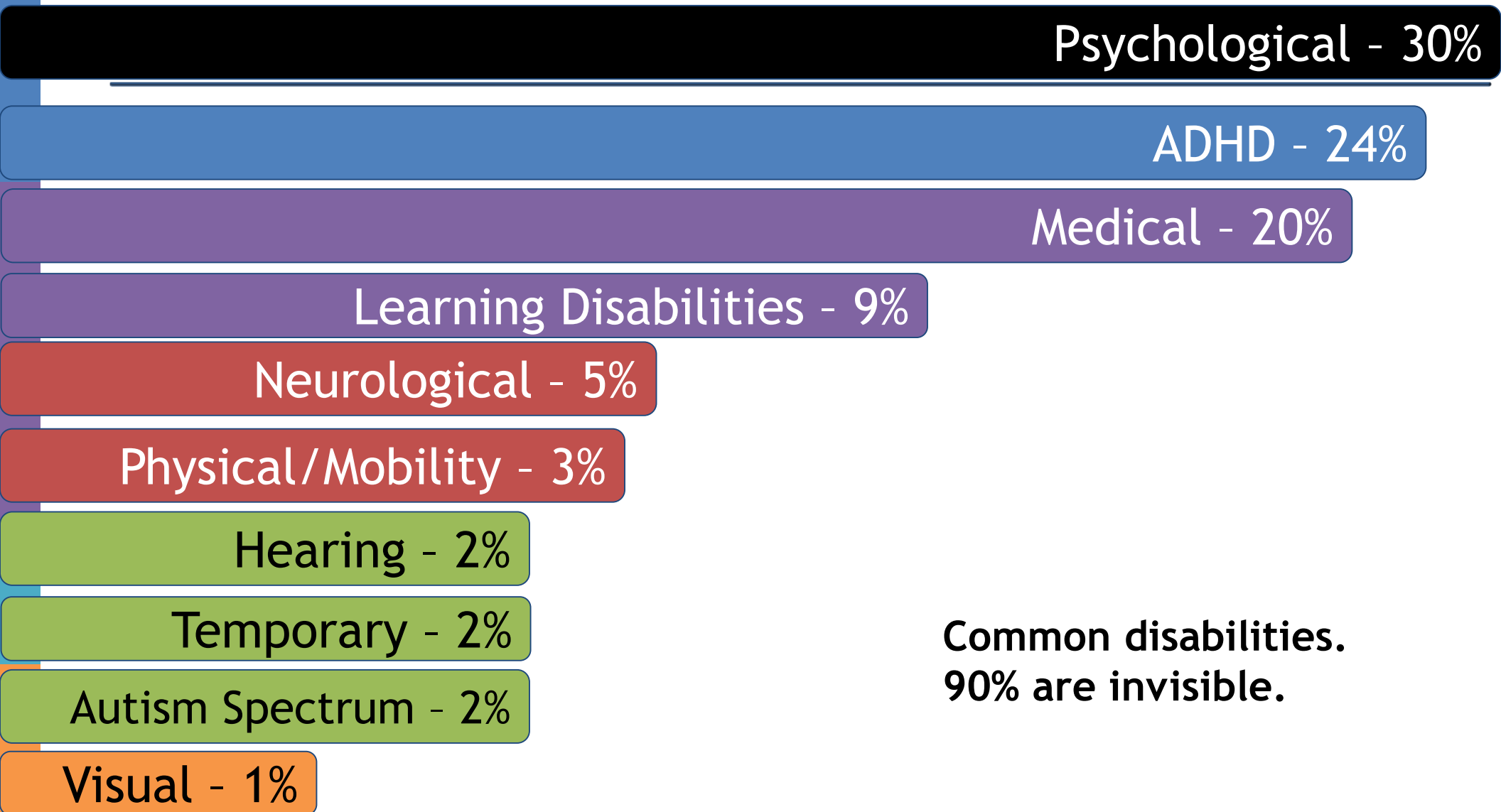
What is the Student Disability Services mission?

Student Disability Services **collaborates** to create an **inclusive community** for students with disabilities by **proactively removing barriers**, **raising awareness of equitable practices**, and **fostering an appreciation of disability as an area of diversity** while utilizing a wide range of approaches from **individualized accommodations to universal design**.

Who does SDS we serve?

- In 2021-2022, SDS **served 2088 students across 9 schools** with a wide range of disabilities: **Psychological, Medical, Learning/ADHD, Neurological, Autism Spectrum Disorders, Physical, Hearing, Visual and Temporary** - **most disabilities are invisible**.
- SDS also works with **students exploring whether they may have a disability**
- We also provide **consultation to the campus community and beyond!**

What disabilities are most commonly reported to SDS?



**Common disabilities.
90% are invisible.**

SDS Hub Model



Serve the growing need within the student population



Meet compliance requirements and follow best practices



Have experienced/specialized staff in leadership roles



Allow greater capacity to work proactively, promote inclusive practices and use a holistic approach



Create a centralized system that provides consistent communication and guidance across the University

Student Disability Services Hubs

Cathie Axe | SDS Executive Director, U-Wide

Kamran Rasul, Assistive Technology & Alternative Format Specialist

Julie Clementson, Accessibility & Assistive Technology Coordinator

Lisa Dougherty, Sr. Administrative Coordinator (33%)

New – Assistant Director, Communication Access (search)

E. Baltimore Hub

New - SDS Senior Director, E. Baltimore Hub (search)

Audrey Ndaba | Director, **Bloomberg School of Public Health/IDARE**

Ellen Kaplan | Learning Specialist/SDS Coordinator, **School of Medicine**

Kristina Nance | Assistant Director, Graduate Student Experience and

Diversity/SDS coordinator, School of Medicine Graduate Programs

Tracey Cade | SDS Assistant Director, **School of Nursing**

DC/Professional Hub (Carey/SAIS/EP/AAP/Education)

Homewood Hub (KSAS/WSE/Peabody)

What does SDS do?

- Determines and coordinates accommodations and services
- Raises awareness of disability as an area of diversity
 - Disability Pride Month program on [Demystifying Disability](#)
 - [Ableism and Unconscious Bias](#)
- Promotes inclusive and accessible practices:
 - [Web/Technology accessibility](#)
 - [Event Accessibility](#)
 - Faculty, staff and student programs
- Supports students/student groups:
 - Advocates for Disability Awareness (university-wide)
 - [Equal Access in Science and Medicine](#) (E. Baltimore)
 - DiSCO (new u-wide committee supported by ODI)
- Fosters self-advocacy and advocates for equitable experiences
- Supports faculty in implementing academic accommodations
- Provides consultation for offices across the university
- Collaborates with a wide range of campus partners

Referring to & partnering with SDS

- **Centralized Process**
 - Students [complete the initial SDS form](#) online
 - Provide documentation of a disability/impact of disability
 - Meet with the SDS coordinator to review and approve accommodations, understand the process for using them
- [SDS Coordinators at each of the Schools](#)
- **New Assistive Technology Center (ATC):**
 - **Kamran Rasul**, Assistive Technology& Alternate Format Specialist, krasul1@jhu.edu
 - **Julie Clementson**, Assistive Technology and Accessibility Coordinator, julie@jhu.edu
 - Train on technologies; convert materials to alternate formats like Braille, readable text; consult on accessibility
- **New SDS university-wide website is coming Spring 2023!**