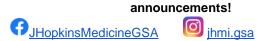# February GSA Meeting Minutes 02.14.2024

1. **Approval of January Minutes**

2. **Executive Officer Announcements:**
   a. President (Rodney Eric Williams) & President-Elect (Scarlett Ge)

- New Leave of Absence Policy Effective 01/22/2024
  - Changes the leave of absence approval process
  - Does not apply to students who are actively on an LOA
  - Supersedes previous school/division-based policies for LOA
  - SOM Grad Students will retain their health insurance for up to 12 months
  - Voluntary LOA Request Process for Covered Students:
  - Consult with academic advisors, Dean, and financial aid/international student services advisors, as applicable
  - Submit the standardized University Leave Request Form, along with any additional required information, after consulting with school officials
  - The relevant school's policy on tuition and fees refunds will apply
  - International Covered Students must notify the Office of International Services ("OIS") about their LOA for visa advice
  - Covered Students receiving financial aid must consult with the Office of Financial Aid to discuss the impact on their financial aid
  - Required LOA in Rare Instances:
- The University may require a Required LOA in specific situations
  - Instances include imminent threats of harm to the Covered Student, other Covered Students, or any member of the University Community
  - Applicable when Covered Students experience health conditions beyond reasonable accommodations
  - University may require an LOA pending an Individualized Assessment of the Covered Student
  - This is applicable when a student has not chosen to request a medical Voluntary LOA
  - New policies and demonstrate the vaccines required for incoming class of 2024
- Climate of Sexual misconduct Survey
  - Assessing the climate of sexual misconduct and feedback is anonymous and every 5th students get a $10 Amazon gift card
  - Mentoring survey
    - Required for each student
    - March 15th deadline
    - Completely anonymous and takes 10 minutes
- Mentoring survey
  - Each Student Receives an individual link
  - Takes approximately 10 minutes to complete
  - Completely anonymous
  - All students required to completer survey
  - Deadline to respond is March 15

- Black history month
  - Journal club with Dr. Amanda Brown and willl present journey to being a faculty member and paper
  - Week of February 26th
  - Will be on Hopkins groups to register

   b. Director of Administration (Nirvani Jairam)
      i. February Student Spotlight Winners
      ii. Congratulations to Katie Irwin and Sydney Shannon!
   c. Director of Diversity, Inclusion, and Outreach (Ashley Chen)
      i. Second look on March 26th virtually and all phd applicants are invited and is a university wide event
      ii. Have a keynote speaker Dr. Robert Drummond and agenda shared with program mamager si march
      iii. Cross institutional student advisory meeting

       iv. Next meeting is 2/28

       v. Committee involves cross institutional and academic matters for the university committee

       vi. Email by 2/23 if interested

       vii.

      Director of Finance (Estefan Santi)

       viii. Taxes Reminder
   1. Reminder that W2 tax forms are available on the employee self service
   2. Get a 1098 T form on the SIS website

   d. Director of Social and Community Affairs (Mark Jacob)
- i. Spring Formal in planning - Date, tickets sales, and volunteer signs-ups to come
- ii. Exclusive to GSA-affiliated students
- iii. Valentines Cupid Social event on the February 14th, 2023
- iv. A limit of 2 tickets per person
   1. One additional guest can be not affiliated
   2. Tickets will be nonrefundable

   e. Director of Media and Public Relations (Juliane Liberto)
- i. New Diversity Webpage

   f. Director of Student Involvement and Student Groups (Edna Ferreira)

   g. Director of Policy and Strategic Initiative (Nick Zhu)

3. Program Representative Announcements

4. Student Group Announcements

5. University Committee Announcements

6. Misc. Announcements

Please Join our newly launched [Hopkins Groups Page](#)!!!

Follow the GSA on social media platforms for up-to-date information about events and other important announcements!

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